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Course information Deployment Ready Training 2

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1 INTRODUCTION

Saab will only send its personnel to risk areas after careful considerations of the risks and after structured preparations have been planned and implemented. The increased presence in countries with complex situations has highlighted the need for greater knowledge of international risk environments. The exact requirements vary from area to area.

The baseline for operating in high-risk countries is that Saab judge the exposure to risks as manageable. In order to make the risks manageable, Saab understands and adapts the operations accordingly and where possible will mitigate the risk completely.

Deployment Ready Training (DRT) is a time effective course concept that deals with general security problems that commonly occur in high-risk areas. The training standards that have been put in place ensure that the highest standard of training delivery is provided. The course topics are relevant and current, they are delivered at a pace that ensures the participants learn and retain the knowledge. The course subjects ensure that participants are ready to deploy, making them more effective and at the same time meeting the legal requirements for employers and employees. Courses are subject to internal and external evaluation and comply with all quality assurance (QA) requirements

DRT does not only enable employees to understand and comply with regulations, it provides them with the necessary knowledge to manage risks on site by teaching practical life-saving skills and techniques. The equipment and techniques are state of the art. The instructors and operating procedures follow the highest professional standards and best practices.

Self-awareness and knowledge of your team's capabilities is obtained through exposure to challenges. Therefore, DRT encompasses decision-making under pressure, encountering the unknown and the ability to improvise. It has been proven that groups who have successfully dealt with difficult situations during training will feel more prepared and become more self-confident and effective, both as teams and as individuals. The course content also lends itself to be used as a team building phase prior to deployment. For those personnel deploying with a family, knowing that lifesaving skills have been taught to other family members removes a certain amount of pressure and makes for a more focused attitude when working abroad.

DRT 1. The focus is to facilitate operations in environments with weak infrastructure where first responders such as ambulance and fire departments are insufficient and/or not immediately accessible. DRT1 focuses on how to provide advanced level capabilities in first aid and trauma care within the so called "Golden Hour", the time scale required for casualties to get from point of injury to being under the care of medical professionals. The course includes daily health care and medical self-management routines for sustained operational capabilities in testing and often harsh environments.

DRT 2. The focus here is on understanding the complexity of risk areas and how best to deal with them. The medical skills and equipment training acquired in DRT 1 are put into practice in very realistic contexts. In addition, new routines and equipment are introduced. These include personal protection gear, travel security kits and understanding the journey management system. DRT 2 is conducted as a scenario-based training exercise, in a



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fictional country with high-risk areas. The fictional countries are named Omaxastan, Alfastan or Betastan, where in the scenario Saab provide the host nation government with essential strategic capabilities. The countries have challenging cultural differences, hostile confrontations, checkpoints, unrest, criminality and an emerging armed conflict. They are designed to provide realistic and challenging scenarios where participants become fully immersed in the ever-evolving threat and how they can shape the final outcome. The fictional countries security threats stretches wither than any realistic country’s situation. This is made by purpose to prepare the participants for Saabs whole deployment range.

1.1 DEPLOYMENT READY TRAINING – AIMS

Risk Level	Category	Deployment
Medium 	Expatriates and family members > 12 years old. Personnel outside of “the golden hour”	> 6 month All durations
High 	Business travellers, their managers and directly involved supporting staff	> 3 days
Extreme 	Business travellers, their managers and directly involved supporting staff	All durations

1.2 Aim of DRT 2

To provide the necessary preparation of employees for service in risk areas by identifying, avoiding or managing the security threats. This is achieved by: Knowledge and skills in using equipment, documents and procedures issued by Saab.

- Personal Protection Gear PPG
- Travel Security Kit TSK
- Country Security Plan and Handbook CSP/CSH
- Journey Management System JMS
- Situational Report SITREP
- ISOS APP
- All equipment required for DRT1
- Use of interpreter and cultural awareness
- Dealing with Intelligence threats, social media
- Dealing with threat environments and situations
 - Security threats (SAF, IED, MINES, UXO, RPG)
 - Checkpoint
 - Accommodation and hotel security
 - Evacuation scenarios from security and fire threats
 - Mass casualty scenario

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1.2.1 Type of training

Lessons will be theoretical, practical and scenario-based. The subjects are relevant and current using the latest up to date information on possible risks and threats. Lessons are fully immersive in a dedicated field training facility encouraging the participants to think and act under pressure.

1.2.2 Scope

See paragraph 2. 4



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2 DEPLOYMENT READY CONTENT

2.1 Theory lessons T1–10

- T 1 B Introduction, group division, material issue
- T 6 Introduction to Deployment Ready, Security awareness. CSB, JMS, Coms-8W
- T 7 Personal protection and security/safety equipment
- T 8 After Action Review AAR
- T 9 Evaluation-AAR, Diploma, Course admin

2.2 Practical exercises P1–10

- P 6 Hotel/residence security
- P 7 Security threats and Field Warning signs, SAF, RPG, UXO, IED, mines, Shelter and Cover
- P 8 Security Planning and preparations
- P 9 Immediate Incident Report to line manager (8Ws)
- P 10 Daily SITREP to line manager

2.3 Scenario exercises 1–5.

- S 1 Transport through risk and low coms Zone
- S 2 Fire safety
- S 3 Mass Casualty
- S 4 Escape and evacuation
- S 5 De-conflicting and checkpoints



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2.4 General Course Programme, Deployment Ready Training part 2

This is a general course programme that applies to most DRT 2 courses. For practical reasons, there are variations in certain courses. The start and end times are listed in the Competence portal

Time	Activity	Remarks
Day 1		
12:45	Registration	
13:00–14:15	T1B , Introduction, group division, material issue T6 , Introduction to Deployment Ready, Security awareness. CSB, JMS, Coms-8W T7 , Personal protection and security/safety equipment	Indoor training facility
14:15–14:30	Coffey/Tea Break	
14:30-17:00	P 7 , Threats, Field Warning signs, SAF, RPG, UXO, IED, mines, shelters and cover, RUN - HIDE -FIGHT	Training area
17:00–17:45	Dinner	Dining room
17:45–19:00	T 8 , Security Planning and preparations using CSP/CHB/JMS, Coms-8W.	Indoor training facility
19:00–20:00	P 8 , Security Planning and preparations using CSP/CHB/JMS, Comms-8W.	Indoor training facility
20:00–20:30	S1A , Transport through Risk and low coms Zone (This lesson is Pass/Fail)	AOR
20:30-21.00	P6 Hotel Security	Hotel
Day 2		
07.00-07.20	Hotel Security	
07:30-08:00	S1B , Transport through Risk and low coms Zone (This lesson is Pass/Fail)	Local area
08:00-08:30:	T 9/P 10 8 W in line manager	
08:30–09:30	Start-up, T 10 , Interpreters, cultural awareness, de-conflicting, station exercise description (Hand out of fire equipment) S5 , De-conflicting and checkpoints	Training area
09:30–11:00	S 2 , Fire safety(This lesson is Pass/Fail)	Training area
11:00–12:30	Lunch, MRE	Training area
12:30-13.30	S 3 , Mass casualties scenario	Training area
13:30–14:00	S4 , escape and evacuation, and (This lesson is Pass/Fail) Hand-in Equipmet	Training area
14:00–16:15	T9 , Evaluation-AAR, Diploma, Course admin (+ Coffey break)	Indoor training facility

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3 COURSE ADMINISTRATION AND PREPARATIONS

3.1 General

3.1.1 Selection of participants

The course is primarily intended for business travellers travelling to destinations with risk levels of HIGH or EXTREME. Completion of DRT Part 1 is required before taking DRT Part 2. Line managers should where possible, forecast DRT attendance for personnel prior to their deployment. Whilst all personnel are encouraged to take part in DRT there may be a requirement to prioritise places should courses become oversubscribed, the priority will be as follows:

- Business travellers to Extreme Risk Areas
- Business travellers to High Risk Areas
- Ex Pats and families to Medium Risk Areas
- Business travellers to Medium Risk Areas to places not within the “Golden Hour”
- Managers of risk area business travellers
- Personnel directly involved in supporting risk area business travellers

3.1.2 Expectations of the participants

Participants are required to attend the entire course. Participants are expected to actively take part in all training exercises. Attendance and the results from each part of the course are recorded on the Attendance and Results Report, DRT Parts 1 and 2.

There is no time during the scheduled period to conduct duties other than those related to the course. Participants should plan travel so that they can be present during the entire duration of the course. Course times are listed in the Competence portal. The courses are “pass or fail”, if a participant does not meet the required standards, is deemed to not actively take part or is absent during phases of training then they may not be eligible to receive a pass grade. The results will be passed to the participants line managers and there may be a requirement to complete the course again.

3.1.3 Information for participants

Course information (this document) is provided to participants before the course begins. Necessary additional information concerning times, location and equipment will be provided for each course.



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3.1.4 Date, time and location

ons 8 feb. 2023 13:00 Central European Time (Stockholm)	tors 9 feb. 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3
ons 26 apr. 2023 13:00 Central European Time (Stockholm)	tors 27 apr. 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3
ons 31 maj 2023 13:00 Central European Time (Stockholm)	tors 1 juni 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3
ons 4 okt. 2023 13:00 Central European Time (Stockholm)	tors 5 okt. 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3
ons 15 nov. 2023 13:00 Central European Time (Stockholm)	tors 16 nov. 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3
ons 6 dec. 2023 13:00 Central European Time (Stockholm)	tors 7 dec. 2023 16:00 Central European Time (Stockholm)	Jönköping - Östra Storgatan 3

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3.1.5 Total Training Hours

DRT 2, 16 hrs duration

3.1.6 Costs

See Competence portal. For courses delivered outside of Sweden and the UK a bespoke pricing system will be used.

3.1.7 Cancellation Policy

0-10 Business Days before the course - 100% course cost

11-20 Business Days before the course - 50% course cost

3.1.8 Validity, certificates and development plan

Validity: Three years from completing the DRT 1 course, three years from DRT2 course.

Certificates: Diplomas are awarded upon completing the course.

Development plan: For retaining skills, validity is renewed with the successful completion of the course

3.2 Equipment

3.2.1 Equipment to Bring to DRT 2

DRT 2 requires practical robust clothing for outdoor and indoor use. Adapt clothes after season. Bring: Water resistant footwear, Wet-weather gear, warm sweater, and materials for taking notes. You may borrow coveralls for certain exercises. Saab Tropical work gear is the ideal clothing for both DRT 1 and 2.

3.2.2 Individual Equipment Received at DRT 2

- Backpack (return to course admin on completion of course)
- Escape hood (return to course admin on completion of course)
- Thermos (return to course admin on completion of course)
- Travel Security Kit
- Field ration with spork and heat pack
- Water bottle
- Country Security Handbook (available on Saab:net for pre reading)
- Personal Protection Gear information

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3.3 Accommodation

3.3.1 Accommodation DRT

- For DRT 2, it is mandatory to stay together when it is implemented operations based from the accommodation. You make your own reservation and later on pay the stay. We have pre-booked in SAAB GROUP name, please indicate this when booking.
- It is recommended but not mandatory to stay at DRT 1.

3.4 Roles, Responsibilities and Instructor Requirements

3.4.1 Training Director

DRT 1 and 2 have been prepared and quality assured by Group Security, Jens Berglund.

3.4.2 Medical Director

All medical elements of DRT 1 and 2 have been quality assured by Dr Rickard Ånell.

3.4.3 Course manager

A course coordinator is appointed for each course who will ensure that the course fulfils the intended goals.

3.4.4 Course administration

For questions and ordering local courses contact

- Course Administrator, teamdrt@saabgroup.com
- Anton Björklund, +46734187260 anton.bjorklund@saabgroup.com , Course Coordinator



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4 TERMININOLOGY

Training encompasses concepts and abbreviations that are used in international security-related contexts. During the course, English terms are used because English is the most common language we come in contact with in this context.

Abbreviation	Description
L	Life threatening situation and bleeding
A	Airway
B	Breathing
C	Circulation
CPR (HLR)	Cardiopulmonary resuscitation
D	Disability
E	Exposure
AOR	Area of Responsibility
AVPU	Awake/alert or Voice, Pain, Unresponsive
VCP	Vehicle Check-Point
IED	Improvised Explosive Device
UXO	Unexploded Ordnance
STOP	Stop, Think, Orientate, Plan
MIST	Mechanism of injury Injuries Signs and symptoms Treatment rendered
MR	Main Supply Road
CSP	Country Security Plan
CHB	Country Handbook
SAF	Small Arms Fire
RPG	Rocket Propelled Grenade
ITK	Individual Trauma Kit
UTK	Unit Trauma Kit
DMK	Deployment Medical Kit
PPG	Personal Protection Gear
RV/RP	Rendezvous/ - Point
TSK	Travel Security Kit
JMS	Journey Management System
IMK	Individual Medical Kit
ISK	Individual Sterile Kit
DEF	Defibrillator
TWG	Tropical Work Gear
MRE	Field Rations
8W	Who, What, What, Where, When, What, What, What

Golden hour (1) hr. period from a casualty's point of injury to the handover to properly equipped medical professionals.

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